



IMPACT REPORT

2023-2024

INTRODUCTION TO THE **IMPACT REPORT**



We are delighted to present the Girls in Charge Foundation's Impact Report for 2023/2024. This report highlights our unwavering commitment to empowering young girls and women worldwide. As we reflect on the past seven years' journey, this report encapsulates the impact of our interventions, the success of our strategies, and the resounding echo of our values.

About Girls in Charge Foundation

Girls in Charge Foundation, a registered non-profit organization, is dedicated to empowering young girls and women globally. Our mission is to break the cycle of poverty by providing education, mentorship, and skills development to girls, nurturing them into future leaders. We envision a world where every girl, regardless of race, ethnicity, or social status, can thrive and make a positive impact.

INTRODUCTION TO THE **IMPACT REPORT**

VISION AND MISSION

VISION



We envision a world where every girl, regardless of race, ethnicity, or social status, lives in total wellness, attains education, and is empowered to achieve her dreams.

MISSION



Ensure the girl child lives in total wellness, attains education, and is empowered through leadership training, mentoring, skill development, and providing a platform for their voices to be heard.

Our Values and Ethics

Our Values and Ethics

Our values are centered around integrity, empowerment, and community. We strive to uphold the highest ethical standards in all our interventions and programs.

OUR INTERVENTIONS, STRATEGIES, AND PROGRAMMES

2023 PROGRAM HIGHLIGHTS

Online Girls Connect , now She Visions : "Good to Great"

(January 28, 2023):

Featured Karimot Odebode, founder of Black Girls Dream.

Topics included vision boarding, goal setting, and actualizing visions. Over 20 attendees participated, fostering empowerment and inspiration.

Visitation of Senior Secondary Schools

(January - June 2023):

Partnered with Lagos Education District Four for empowerment programs. Visited over 10 schools, focusing on providing crucial information to SS3 students.

Covered topics such as the importance of tertiary education, university selection, and success strategies.

Conducted mentorship sessions, with over 500 students benefitting



OUR INTERVENTIONS, STRATEGIES, AND PROGRAMMES



2023 PROGRAM HIGHLIGHTS

3. Investment Week (Partnership with Kwakol Markets):

Explored investment strategies and financial literacy. Collaboration with Kwakol Markets facilitated valuable insights for participants.

4. "Leader's Corner" (June 24, 2023):

Featured Miss Bosola Ayeni as a speaker, discussing various aspects of leadership.

5. Girls in Charge Foundation is Six - 6th Anniversary Celebration (June 26, 2023):

Marked the organization's milestone with reflections and appreciation.

She's Skilled Camp (August 7 - August 19, 2023):

Trained 29 girls in graphics design, CPR, financial literacy, branding, leadership, public speaking, and menstrual hygiene.

Graduation ceremony awarded the best camper, Stephanie, with 100,000 naira.

Extra masterclass offered to the top 5 campers in graphics design.

OUR INTERVENTIONS, STRATEGIES, AND PROGRAMMES

2023 PROGRAM HIGHLIGHTS

Empowered to Succeed (November 8, 2023):

Held at the National Stadium, with over 2,500 students from six education districts.

Representatives from examination boards (JAMB, NECO, NABTEB, WAEC) provided guidance.

Sponsored by Kwakol Markets, supported by partners: Tech Girl Magic and Campus Ministry Representative. 30 (thirty) students got JAMB Sponsorships and 5 (five) are currently undergoing admission process in the university.

December Outreach - "Make a Child Smile this Christmas" (December 25, 2023):

Celebrated Christmas Day at Ojota slum community.

Provided food and gifts to over 200 children.

Supported over 50 widows in need with food at Benin City, Nigeria.



2024 PROGRAM HIGHLIGHTS



1. GIC Academy (January):

The GIC Academy program in January 2024 successfully engaged 25 girls, providing them with essential skills and knowledge to empower their personal and professional development.

2. Invest in Women Community Outreach (March 8th):

On International Women's Day, March 8, 2024, the Invest in Women Community Outreach program reached out to 200 women, offering support and resources to enhance their lives and communities.

3. Invest in Women Bootcamp (March):

The Invest in Women Bootcamp in March 2024 trained 10 women, equipping them with valuable skills and knowledge to excel in their chosen fields.



2024 PROGRAM HIGHLIGHTS



4. Community Roundtable (April):

In April 2024, the Community Roundtable brought together 10 community leaders to discuss and strategize on community development and empowerment initiatives.

5. She's Skilled (August 5th – August 17th):

The She's Skilled program in August 2024 empowered 20 girls with practical skills and knowledge, fostering personal growth and enhancing self-confidence.

6. Empowered to Succeed (October 9th):

On October 9, 2024, the Empowered to Succeed program reached out to 2,000 students under education district 1-6, providing them with guidance and resources to make informed decisions about their future.

Over 700 students would be selected and get JAMB Sponsorship before the next JAMB registration.

7. December Outreach (December 25th):

The December Outreach program on December 25, 2024, focused on making a child smile and visiting widows, impacting the lives of 250 individuals.

Looking Forward to 2025

- Expanding Reach and Impact: We aim to expand our reach and impact by engaging more girls and women in our programs.
- Innovative Educational Initiatives: We will continue to innovate our educational initiatives to better meet the needs of our participants.
- Strengthening Mentorship Programs: We will strengthen our mentorship programs to provide more comprehensive support and guidance.
- Advocacy for Gender Equality: We will advocate for gender equality and work towards creating a more equitable society.
- Community Engagement and Outreach: We will enhance our community engagement and outreach efforts to better serve our target communities.
- Harnessing the Power of Technology: We will leverage technology to enhance our programs and reach a wider audience.

Possible Challenges Encountered in 2023–2024: A Reflective Analysis

Technological Barriers: We encountered technological barriers that hindered the smooth implementation of some of our programs.

Educational Outreach Logistics: Logistical challenges in our educational outreach programs posed significant hurdles.

Resource Constraints: Resource constraints limited the scope and impact of some of our initiatives.

Cultural Sensitivity: Cultural sensitivity issues required careful navigation to ensure the effectiveness of our programs.

Mentorship Program Scale: Scaling our mentorship programs to meet the growing demand was a significant challenge.

Partnership & Collaboration: Sourcing for sponsors and partners to generate enough resources for events.

Strategies to Mitigate Challenges in 2025: Proactive Management

Technological Barriers: We will invest in advanced technological solutions to overcome barriers.

Educational Outreach Logistics: We will improve logistical planning to ensure smooth implementation of our educational outreach programs.

Resource Constraints: We will secure additional resources to expand the scope and impact of our initiatives.

Cultural Sensitivity: We will enhance cultural sensitivity training to better navigate diverse communities.

Mentorship Program Scale: We will scale our mentorship programs to meet the growing demand effectively.

Partnership Dynamics: We will strengthen our partnerships through strategic planning and coordination.

Community Engagement Challenges: We will develop innovative solutions to engage with diverse communities effectively.

Technology Adoption: We will adopt new technologies to enhance our programs and reach a wider audience.

Program Evaluation: We will enhance our data collection and analysis methods to evaluate the impact of our programs accurately.

Global and Local Dynamics: We will navigate global and local dynamics strategically to ensure the effective implementation of our programs.



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 girlsinchargefoundation

 www.girlsinchargefoundation.org